



INFRASTRUCTURE CONSULTANTS ASSOCIATION OF INDIA

HEADQUARTER : Plot No. 29 F/F, Second Floor, Sector 11, Dwarka, New Delhi-110078

Mobile : 9617777944, 9910832248,

E-mail : infraconsultantindia@gmail.com, contact@icaindia.net

Reg. No.: 01/01/01/24554/12, Website : www.icaindia.net

Ref. No. ICAI/Chairperson/NHAI/2022-23/318

Date 10.06.2022

To,
The Chairperson,
National Highway Authority of India,
G-5 & 6, Sector – 10, Dwarka,
New Delhi – 110075.

Sub: Request for withdrawal of NHAI Policy Circular no. 10.1.30/2021 dated 15.11.2021 reg.

Respected Madam,

The Infrastructure Consultants Association of India have been formed to collectively raise the issues of concern of its members under the banner of "Infrastructure Consultants Welfare Committee". Presently, we have more than 250 members on its roll and our registration No.01/01/01/24554/12 dated 07.01.2012. We have been taking up various issues relevant to Member Consultants regarding consultancy services with various Government Authorities and have been able to successfully resolve some of complex issues which had been impeding in the smooth discharge of services. We are also actively involved in providing guidance and resources to young consulting engineers and architects through various training programs and organizing workshop. We are thus actively contributing in the development of Infrastructures of our country in the different fields of engineering.

The Association takes this opportunity in bringing a very crucial issue involving interviews of key personnel before their deployment in the consultancy assignments introduced vide policy circular no. 10.1.30/2021 dated 15.11.2021. The selection of key personnel through the process of conducting interview is taking additional time ranging from 3 months to 6 months and thereby delaying the process of deployment of consultants in the projects and consequent commencement of consultancy assignments. The key personnel who fail to clear the interview are banned for a year to take another assignment in NHAI projects. The consultants propose alternative candidates to replace the failed key personnel and the same process of undergoing interview takes place for every failed key personnel. In this process the consultants have to search again another suitable candidate who can able to meet the requirements of NHAI officers. The process is repeated for every failed key personnel which consume significant time.

Respectfully, it is submitted that these key personnel who are now being selected for NHAI consultancy assignments on the basis of interview have also their shares in the success story of NHAI. Most of these personnel have been associated in the construction of many prestigious Highway, Expressways, and Bridges & Tunnels which are significant milestones in NHAI's achievements. These key personnel feel humiliated when they are declared unfit for a project and more so debarred from participation in any NHAI project for a period of one year which is very substantial. Few of the key personnel have reportedly gone under depression when they get information about their debarment merely on the basis of an interview by an expert committee and their findings. Thus the process of interview is causing humiliation to the senior key personnel. One of our Associate has apprised us from his sufferings vide letter dt. 08.06.2022

The Association very humbly requests that the policy circular no.10.1.30/2021 dated 15.11.2021 may kindly be reviewed in terms of its far reaching consequences on the personal lives of Key Personnel and their family members who are entirely dependent for their livelihood on their engagement in the consultancy projects.

The Association therefore submits the following prayer for your kind consideration with a view to reduce plights and sufferings of these hapless Key Personnel.

1. The provision of taking interviews of key personnel implemented vide policy circular no.10.1.30/2021 dated 15.11.2021 may kindly be discontinued.

Or

2. If withdrawal of Policy Circular no 10.1.30/2021 dated: 15.02.2021 is not feasible, kindly reduce the Debarment period from the existing 1 year to 3 months.

Thanking You

Yours sincerely,
For Infrastructure Consultants Association of India

(M.L. Gupta)
Secretary



CC to: All our Associates Members & Working Consultant in NHAI and Morth.