



भारतीय राष्ट्रीय राजमार्ग प्राधिकरण

(सड़क परिवहन और राजमार्ग मंत्रालय, भारत सरकार)

National Highways Authority of India

(Ministry of Road Transport and Highways, Government of India)

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NHAI/ Policy Guidelines/Consultancy/ 2025

Policy Circular No. 10.1.40/ 2025 dated 29th May, 2025

{Decision taken on E-Office File No. NHAI/TIC/Circulars/2012/ (Comp. No.27821)}

Sub: Timely Deployment/Replacement and to ensure mobilization of full Supervision Team of Key Personnel in the Projects by the Consultants (IE/AE/SC)-reg.

- Ref:** (i) Policy Circular No. 10.1.30/2021 dated 15th November 2021.
(ii) Corrigendum on above Policy Circular issued vide Policy Circular No. 10.1.35/2022 dated 11th October 2022.
(iii) Policy Circular No. 10.1.36/2023 dated 26th September 2023.
(iv) Policy Circular No. 10.2.35/2024 dated 23rd January 2024.

The Policy Circular No. 10.1.30/2021 dated 15th November 2021 has been issued to ensure timely deployment of the AE/IE/SC with Provision of Interviews of Key Personnel of Consultants (AE/IE/SC). The various other Policy Circulars in this regard have also been issued from time to time.

2. There are cases of inadequate deployment of Key Personnel in many Projects and it is observed that, the Services of Team of Key Personnel as per Consultancy Contract Provisions are not ensured by the Consultants and Field Offices, due to which the Quality and expected Work Supervision of the Project get adversely affected.

3. The issue of absence of Team Leader of AE/IE in Various Projects was discussed in the Quarterly Review Meeting of AE/IE on 30.04.2025. Accordingly, to ensure immediate mobilization due to replacement of Team Leader in the Project, it has been decided that if CV of Team Leader is recommended by Regional Officer (RO) to Head Quarter for approval of Competent Authority, then that proposed Key Personnel can be immediately mobilized at Project Site, subject to confirmation through interaction by constituted NHAI Expert Committee (for interaction of Key Personnel). In case, the Team Leader is not recommended by the Expert Committee, he/she may be immediately demobilized from the Site and proper replacement may be made within 15 days.

4. The process mentioned at Para-3 be followed for the new replaced Team Leader.

5. This issue with the approval of Competent Authority.

(CS. Sanjay Kumar Patel)
I/c Chief General Manager (Coord.)

To:

All Officers of NHAI HQ/ ROs/ PIUs/ CMUs/ Site Offices

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