## INFRASTRUCTURE CONSULTANTS ASSOCIATION OF INDIA



T-10,3rd Floor Above Vishal Mega Mart Plot No-I, Zone-I, M.P. Nagar Bhopal (M.P.) Ph & Fax-0755-4295421 Mob. 8319891761 EMAIL-infraconsultantindia@gmail.com Website:-www.icaiindia.org

Regd No: 01/01/01/24544/12 dated 07.01.2012

Ref No: Infrastructure/The Secretary/MoRTH/2019-20/0126

Date: 16 8 2019

To,

The Secretary,

Ministry of Road Transport & Highways, Transport Bhawan, 1 Parliament Street, New Delhi- 110001 (Email: secy-road@nic.in)

**Sub:** Regarding formulation of Uniform & Rational Policy on use of INFRACON Portal by Key Personnel and Consulting Firms.

Sir,

We are the Association of Consultants working in the aegis of "Infrastructure Consultants Welfare Committee" with over 100 members on roll & registered with Government having registration No.01/01/04/544/12 dated 07.01.2012 actively functioning particularly for the general welfare, protection of common interest and issues of general nature of the members and also helping young consulting engineers and architects of our Country by imparting various training programs and organizing workshop/seminars for their career growth.

Few of the consultants have approached us along with their problem regarding action taken by NHAI on the pretext of submission of wrong information by key personnel who have been proposed by the concerned consultant in their bid offers. The detailed synopsis of the case follow herein after for your kind perusal and information please

We would like to bring in your kind notice about the burning issue faced by many of our members while participating in NHAI tenders for consultancy projects. It is mandatory for the consultant to choose the key personnel from the INFRACON portal for proposing their names in the tender offers for various positions required in the given RFP. Few key personnel upload wrong information about their qualification and experience on the portal while the consultants generally do not have any medium to verify the correctness/veracity of details uploaded by the key personnel. The consultant proposes the names in prescribed format given in RFP and signs the following undertaking as per the mandatory provision in every RFP with regard to certification of the proposed key personnel without knowing the authenticity/genuineness of the information about the key personnel.

Certification by the Firm: The undersigned on behalf of ---------- (name of consulting firm) certify that the qualification and experience details of Shri ------ (name of the proposed personnel and address) as described in the CV has been checked and found to be correct. It is also certified that Shri------ (name of proposed personnel) to the best of our knowledge has neither been debarred by NHAI nor left his assignment with any other consulting firm engaged by NHAI / Contracting firm (firm to be supervised now) for the ongoing projects. We understand that if the information about leaving the past assignment is known to NHAI, NHAI would be at liberty to remove the personnel from the present assignment and debar him for an appropriate period to be decided by NHAI.

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Now during technical evaluation of the offers submitted by the consultants if the authorities detect that any of the proposed key personnel submitted fake or forged documents or misrepresented on his experience or qualification in the CV then the clarification of the proposal consultants is asked and deterrent action on the consultant varying from financial penalty to debarment for a year or two is contemplated according to frequency of such misconducts by the various key personnel by the proposal consultant. The Consultants do not find any other mode to verify the authenticity of documents provided by a key personnel to any of the consulting firm.

The certification as specified in the RFP and as given above about the key personnel is made only relating to debarment by NHAI or any other Central/State Organization and not about leaving his assignment with other consulting firm on the ongoing projects and submission of fake & forged documents. Therefore how the consultants are responsible for any act of commission or omission by the delinquent key personnel. Now we would like to draw your kind attention towards the different actions initiated by NHAI on the consultants on the misconduct of the proposed key personnel.

We would also like to bring to your knowledge few such examples where NHAI in similar cases have adopted different policies in some cases taken action against the key personnel by debarring for One or Two Years and no action against the consulting firm, in some cases key persons have been debarred and financial penalty to the consulting firm and in some cases there is debarment action against key person and warning to the consulting firm. The examples are as below:

- (1) Shri Nishoo Gupta, General Manager (T)-J&K/HP, NHAI, New Delhi Letter No. NHAI/12011/Jammu Bypass/EPC/AE/2017 dated 20.02.2018 addressed to Inter Continental Consultants and Technocrats Pvt. Ltd. New Delhi. The firm has been asked to clarify along with supporting documents and to submit an undertaking regarding correctness of CVs of Mr. G. Ashok Kumar Team Leader Cum Sr. Highway Engineer, Mr. Pramod Kumar Singh Sr. Quantity Surveyor and Mr. Rajesh Kumar Bridge/ Structural Engineer on project" Authority's Engineer for Supervision of Construction of Stand alone Ring Road/ Bypass around Jammu City in the State of J&K (4 Lane, Length-58.2Km.) on Engineering, Procurement and Construction (EPC) Basis".
- (2) Shri Nishoo Gupta, General Manager (T)-J&K/HP, NHAI, New Delhi Letter No. NHAI/12 011/Jammu Bypass/EPC/AE/2017/117692 dated 16.05.2018 addressed to M/s TPF Getinsa Euroestudios, S.L. in association with RODIC Consultants Pvt. Ltd., Gurgaon (Haryana). The firm has been asked to obtain comments of proposed key personnel along with duly notarized affidavit from them regarding correctness of CV and duly notarized affidavit from the key personnel certifying their non deployment /engagement in any of the NHAI/MoRTH/NHIDCL project. The case relates to NHAI Project "Authority's Engineer for Supervision of Construction of Stand alone Ring Road/ Bypass around Jammu City in the State of J&K (4 Lane, Length-58.2Km.) on Engineering, Procurement and Construction (EPC) Basis".
- (3) Shri Dinesh Yadav, General Manager (Tech)-Delhi, NHAI, New Delhi Letter No. NHAI/Tech/DE/Pkg-II/AE/2018/116533 dated 20.04.2018 addressed to M/s Feedback Infra Pvt. Ltd., Gurgaon (Haryana). The firm was issued show cause notice to explain why the

- should not be debarred under clause 3.4 (x) (b) Section-2 of RFP for misrepresentation of facts in CV of Mr. Satyajit Banerjee, Team Leader cum Sr. Bridge Engineer on NHAI project" Authority Engineer for Supervision Construction of Dwarka expressway from Rail under Bridge (RuB) near Section 21 Dwarka to Delhi Haryana Border (Km. 5.300 to Km. 9.500) Pkg-II in State of Delhi on EPC".
- (4) M/s Feedback Infra letter no. FIPL/04-18/1950 dated 21.04.2018 addressed to Shri Dinesh Yadav, General Manager (Tech)-Delhi, NHAI, New Delhi in response to his letter dated 20.04.2018. The firm regretted the omission of information related to Mr. Satyajit Banerjee, the proposed Team Leader for deployment on another project since 04.04.2016 continuing till 20.04.2018 on "Chandikhole-Jagatpur-Bhubaneshwar" project.
- (5) Shri Dinesh Yadav, General Manager (Tech)-Delhi, NHAI, New Delhi Letter No. NHAI/Tech/DE/Pkg-II/AE/2018/120073 dated 27.06.2018 addressed to M/s Feedback Infra Pvt. Ltd., Gurgaon (Haryana). The firm has been debarred from the bidding process of the project "Authority Engineer for Supervision Construction of Dwarka expressway from Rail under Bridge (RuB) near Section 21 Dwarka to Delhi Haryana Border (Km. 5.300 to Km. 9.500) Pkg-II in State of Delhi on EPC".
- (6) Shri Ravinder, General Manager (Tech)-TN, NHAI, New Delhi Letter no. NHAI/Tech/TN/NH-332/Pudu-Poond/IE/2018/1181 dated 31.05.2018 addressed to M/s Theme Engineering Services Pvt. Ltd., Jaipur. The firm has been asked to clarify proposing Shri Venkateswara Rao Parisetti Sr. Quality Cum Material Expert on permanent roll of the firm from 01.07.2016 to with due date on project "Independent Engineer Services for four lanning of Puducherry-Poondiyankuppam Section of NH-54A (New NH-32) from Km. 29.000 to Km. 67.000 (Design Chainage) under Bharatmala Pariyojna Phase-I (Residual NHDP IV works) on HAM in the state of Tamilnadu and Union Territory of Puducherry whereas M/s. Aarvee Associates Architects Engineers and Consultants Pvt. Ltd. claimed the said key personnel on their roll from 19.03.2018 to 31.05.2018
- (7) Shri K.V. Singh, General Manager (Tech)-Gujarat, NHAI, New Delhi letter no. NHAI/Gujarat/Junagarh Bypass/EPC/AE/2016/119061 dated 08.06.2018 addressed to Chief General Manager (Tech), NHAI, Regional Office, Gandhinagar informing about show cause notice issued to M/s Feedback Infra Pvt. Ltd. and Mr. Durvesh Kumar Tyagi Key personnel for submitting wrong information in CV on the project Consultancy services for Authority's Engineer for Supervision of construction of left out works including Junagarh Bypass (Length 19.80 Km.) on four lanning of Jetpur-Somnath Section of NH-151 (Old NH 8D) between Km. 0.000 to Km. 123.454 in the State of Gujarat on Engineering, Procurement & Construction (EPC) mode. It has been requested to ask M/s Feedback Infra Pvt. Ltd. to submit CV of equivalent or better replacement of Team Leader Cum Sr. Highway Engineer.
- (8) Shri I.S. Rana, General Manager (T)-TN, NHAI, New Delhi issued show cause notice no. NHAI/EPC/Tech/NH-209/AE/2016-NHDP-IV-A/1029 dated 08.02.2017 to Mr. D. Ashok Kumar, Highway Design Engineer proposed by M/s Artefact Projects Limited for the position of Highway Design Engineer on project" Consultancy services for Authority's Engineer for Supervision of project of Rehabilitation and up-gradation of Pollachi to Coimbatore Section of NH-209 from Km. 123.550 to Km. 150.400 to four lane with paved shoulders in the State of Tamilnadu under NHDP-IV on EPC basis with copy to M/s Artefact Projects Limited (Complete).

- representation /substantiation in incorrect claims made by Mr. D. Ashok Kumar in CV. Mr. D. Ashok Kumar was debarred for 01 year from engagement on NHAI project for a period of 01 year vide circular no. NHAI/EPC/Tech/NH-209/AE/2015-NHDP-IVA/14 dated 31.07.2017.
- (9) Complaint was made by Mr. Muhul Gupta, E-162, Mahendru Enclave, near Mahfil banquet, Azadpur, Delhi-110052 to Shri K.V. Singh, General Manager (Tech)-MP, NHAI, New Delhi through letter dated 20.06.2018 regarding fake /Fraud CV of Mr. Narendra Singh Verma proposed by M/s Lion Engineering Consultants, Bhopal on project of "Consultancy Services for Authority's Engineer for Supervision of balance work for four lanning of Obedullaganj to Itarsi Section of NH-69 from Km. 2.800 to Km. 8.300 and from Km. 20.700 to Km. 63.000 (Design length 46.3 Km.) excluding Km. 8.300 to Km. 20.300 wildlife area, in the State of Madhya Pradesh (Package-I) on EPC Mode.
- (10) Fake and forged CVs of key personnel have been detected proposed by the below mentioned consulting firms on project "Consultancy Services for Authority's Engineer for Supervision of 4/6 lanning of Karodi (Km. 320.104) to Telwadi (Km. 375.000) road section of NH-211 in the state of Maharashtra under NHDP-Phase IV-V on EPC mode.
  - (a) M/s Dhruv Consultancy Services Pvt. Ltd.
  - (b) M/s K&J Projects Pvt. Ltd.
  - (c) M/s Yogma Engineering Co. Ltd.
- (11) Fake and forged CVs of key personnel have been detected proposed by the below mentioned consulting firms on project "Consultancy Services for Authority's Engineer for Supervision of 4/6 lanning of Aurangabad (Km. 290.200) to Karodi village end (Km. 320.104) road section of NH-211 (New NH No. 52) (Existing length 29.904 Km., Design length 30.215 Km.) in the state of Maharashtra under NHDP-Phase IV-V on EPC mode.
  - (a) M/s Dhruv Consultancy Services Pvt. Ltd.
  - (b) M/s K&J Projects Pvt. Ltd.
- (12) Complaint was made by Mr. Umesh Pratap Singh, Mobile No. 8860042014 to the Chairman, NHAI, New Delhi through letter dated 01.05.2018 regarding fake /Fraud CV of Mr. Anil Kumar Gupta Team Leader cum Sr. Bridge Engineer, Mr. Vedprakash Dhankar, Sr. Hydrologist & Mr. Kuldeep Kumar Moza, Sr. Geotech cum Foundation proposed by M/s AECOM ASIA Company Limited in association with Gemini Power Hydraulics Pvt. Ltd. & Vaishnavi Infratech Services Pvt. Ltd. on project of "Independent Engineer Services for 4/6 lanning of Aunta-Simaria (Ganga Bridge with approach roads) Section of NH-31 from Km. 197.900 to Km. 206.050 (Design Chainage) (Existing Chainage Km. 204.741 to Km. 209.945 (Total Design length 8.15 Km.) in the State of Bihar on Hybrid Annuity mode.
- (13) Shri Rajeev Yadav, General Manager (Expressway), NHAI, New Delhi vide letter no. NHAI/Expressway/EPC/EPE/AE-2/2015/80677-80687 dated 31.03.2016 requested Shri Ramakrishna Murthy, village Desaipally, Mandal, Veenavanka, Dist. Karimnagar, Telangana to attend NHAI along with all supporting documents regarding his complaint against Mr. Rajendra Prasad Team Leader proposed by M/s Egis International in JV with Egis India Consulting Engineering Pvt. Ltd., Gurgaon on NHAI project "Consultancy Services for Authority's Engineer for the project, development of 6 lane Eastern peripheral expressway (NH No. NEII)

on EPC mode-package No. EPE-AE-2 (Civil Package IV from Km. 71.000 to Km. 93.000, Package-V from Km. 93.000 to Km. 114.000 & Package-VI from Km. 114.000 to Km. 136.00 on EPC basis (3rd Call).

Notice regarding presenting Mr. Rajendra Prasad Team Leader before the committee of NHAI was issued by Mr. Rajeev Yadav, General Manager (Expressway), NHAI, New Delhi vide letter No. NHAI/Expressway/EPC/EPE/AE-2/2015/80678 dated 31.03.2016 stating that action shall be initiated against the firm and proposed Team Leader.

- (14) NHAI by Circular issued vide reference No.NHAI/13044/1/2016/PB/127078 dated 04.12.2018 addressed to CVO, All CGMs, All ROs, All PIUs, All GMs, All DGMs, All Managers and All Dy. Managers to intimate whether any deterrent action has been imposed against M/s. SAI Consulting Engineers Pvt. Ltd. for submission of incorrect CV also. Deterrent action was proposed against the firm for submission of incorrect CV in their proposal for NHAI project "Independent Engineer Services for 4-laning of Phagwara-Roopnagar section of NH-344A from Km.0.00 (Design Chainage) to Km.80.820 (Design Chainage) in the State of Punjab on Hybrid Annuity Mode".
- (15) Shri Pramod Kumar proposed for the position of Resident cum Highway Engineer by M/s. TPF Getinsa Eurostudios S.L. in association with Segmental Consulting & Infrastructure Advisory Pvt. Ltd. for the work of "Independent Engineer Services for Six laning and strengthening of new NH-248A from existing Km.11.682 to Km.24.400 (Design Chainage 9+282 to Km.22+000) under NHDP Phase-IV on Hybrid Annuity Mode in the State of Haryana. Package-II" has been debarred for a period of 2 years by NHAI Circular No. NHAI/Tech/Gur-Nuh-Raj/IE/Package-II/2019/133960 dated 25.04.2019.
- (16) Shri Sidheshwar Choubey, Parmanpur, Nawanagar, Buxar-802129 (Bihar) having email id schoubey.171@rediffmail.com has been debarred for 02 years for submission of false information in his CV and also uploading of fake experience certificates vide NHAI letter No.NHAI/BH/Kishanganj/NH-31/AE/2018/Proc/135104 dated 17.05.2019 in 3 NHAI projects. The details of projects are (1) Consultancy services for Authority's Engineer for Supervision of Construction of 2<sup>nd</sup> Flyover (LCW) in Kishanganj town starting from Km.472.300 to Km.475.480 of NH-31 (Existing NH) (Total Length 3.180 Km.) in the State of Bihar on EPC Mode. (2) Consultancy services for Supervision Consultant for Operation & Maintenance of Km.410.700 to Km.447.000 (EW-04 & EW-12 package) (Purnea Dalkhola Section) of NH-31 in the State of Bihar (3) Supervision Consultancy Services for Construction Supervision of Restoration/Rehabilitation/Reconstruction of Structures in Km.410.700 to Km.447.000 (EW-04 & EW-12 package) (Purnea Dalkhola Section) of NH-31 in the State of Bihar. Mr. Sidheshwar Choubey was proposed as Team Leader cum Sr. Bridge Engineer by the firm M/s. Mukesh & Associate in JV with M/s. Almondz Global Infra-Consultant Ltd. for 3 projects mentioned above.
- (17) Shri Awadhesh Kumar Mishra having INFRACON id <a href="mailto:cpc.awadhesh@gmail.com">cpc.awadhesh@gmail.com</a> has wrongfully shown to have worked with M/s. STUP Consultants Pvt. Ltd., Janakpuri, New Delhi in the following 02 projects as Sr. Highway Engineer between July 2008 to December 2013:

- (1) "Project Management Consultancy including Construction Supervision for the NHAI Project pertaining to 6-laning of Surat-Hisar Section of NH-8 from Km. 381.600 to Km.502.000 (Length 120.00 Kms.) in the State of Maharashtra to be executed as BOT (Toll) basis on DBFO pattern under NHDP Phase-V"
- (2) "Project Management Consultancy including Construction Supervision for the NHAI Project pertaining to Design, Engineering, Construction, Development, Finance, Operation & Maintenance of Jaipur to Deoli section of NH-12 (Km.18.700 to Km.165.00) in the State of Rajasthan under NHDP Phase-II on DBFOT basis"

Actually Shri Awadhesh Kumar Mishra has worked for M/s. STUP Consultants Pvt. Ltd. for one project only between 08.12.2008 to 23.09.2014 in the capacity of Road cum QA Engineer and not as Sr. Highway Engineer.

- (18) Shri D. Ashok Kumar resident of 54/3, Chatrapati square, Vardha Road, Nagpur 440015, Ph. 0712-3025120 was proposed by **Artefact Projects Ltd.**, Vardha Road, Nagpur as Highway Design Engineer for the following four projects as evident from the letter of Artefact Projects Limited vide reference No. APL/HR/DAK/2019-20/213 dated 27.05.2019:
  - (1) Independent Engineer Services for four laning of Bhavnagar-Talaja Section of NH-8E (Package-I)
  - (2) Independent Engineer Services for four laning of Kagvadar to Una Section of NH-8E (Package-IV)
  - (3) Independent Engineer Services for four laning of Una to Kodinar Section of NH-8E (Package-V)
  - (4) Independent Engineer Services for four laning of Kodinar to Verval Section of NH-83 (Package-VI)

NHAI issued Show Cause Notice to Mr. D. Ashok Kumar, Highway Design Engineer proposed by **M/s Artefact Projects Limited** for the position of Highway Design Engineer in one of the bid invited for NHAI project. 3 CGM committee enquired into the matter and imposed a financial penalty of Rs.22,79,610 against Artefact Projects Ltd vide letter No.NHAI/11012/Proc/IE-NH-8E/Kaga-Una/2016/134187 dated 01.05.2019.

- (19) M/s. Sai Consulting Engineers Pvt. Ltd. Ahmedabad vide NHAI letter No.NHAI/13044/1/2016/ PB/134988 dated 15.05.2019 has been imposed a penalty of Rs.2.00 Lacs (Rupees Two Lacs) for submitting incorrect CVs of professionals.
- (20) Shri Harish Kant Srivastava having INFRACON id <a href="srivastava\_kant@rediffmail.com">srivastava\_kant@rediffmail.com</a> who was proposed for the position of Team Leader cum Sr. Bridge Engineer by M/s. Rodic Consultants Pvt.Ltd. for the work of Authority Engineer for Supervision of Bridge work in the State of Assam was debarred for a period of 2 years for misrepresentation of the facts vide NHIDCL circular Ref.No.NHIDCL/Assam-Tripura/NH-8,53,208A/AE/2017/58/3885 dated 18.12.2018.
- (21) Shri M. Srinivasulu having INFRACON id <u>vasu.srinivasulu1969@gmail.com</u> was proposed as Sr. Quality cum Material Expert by M/s. Consulting Engineers Group Ltd. in association with M/s. SATRA Infrastructure Management Services Pvt. Ltd. for the work of Authority Engineer for Supervision of four laning of NH-161 in the State of Telangana was debarred for a period of 2 years vide letter No.NHAI/Tech/AP/NH-161/San-Nan/Pkg-I/AE/17-18/122958 dated 29.08.2018.

- (22) Shri Vivek Chopra having INFRACON id <u>vivek.chopra03@gmail.com</u> was proposed as Team Leader cum Tunnel Expert by M/s. TPF Getinsa Euroestudios S.L. in association with Segmental Consulting and Infrastructure Advisory Pvt. Ltd. was debarred for a period of 2 years vide letter No.NHAI/HQ/MP/Churhat Bypass/IE/NH-75E/2016/138011 dated 17.07.2019.
- (23) Shri Ajit Madhav Rao Deshpande Chopra having INFRACON id <u>ajitdeshpande94@gmail.com</u> was proposed as Team Leader cum Sr. Highway Engineer by **M/s. TPF Getinsa Euroestudios S.L. in association with Segmental Consulting and Infrastructure Advisory Pvt. Ltd.** was debarred for a period of 2 years vide letter No.NHAI/KNT/Chitra-DAV/NHDP-V/IE/2017/109660 dated 08.12.2017.
- (24) M/s. Lea Associates South Asia Pvt. Ltd. New Delhi vide NHAI letter No.NHAI/13044/1/2016/ PB/139058 dated 06.08.2019 has been imposed a penalty of Rs.2.00 Lacs (Rupees Two Lacs) for submitting incorrect CVs of professionals.
- (25) M/s Theme Engineering Services Pvt. Ltd., Jaipur vide NHAI letter No.NHAI/Tech/Delhi/PIU-Rewari/Pkg.III/23/IE/2018-19/137934 dated 16.07.2019 has been asked to explain on debarment of Mr. N K Garg by MPRDC for Three Years who was proposed as Team Leader cum Sr. Highway Engineer by the firm in the following bid.
  - "Independent Engineer services for UP-gradation of four lane of Rewari-Ateli Mandi section of NH-11 from Km 11.780 to Rewari to Ex. Km 43.445 near Ateli Mandi (designed length 30.45 Km) as feeder Route in the State of Haryana on Hybrid Annuity Mode Package-III"
- (26) M/s SA Infrastructure Consultants Pvt. Ltd., Noida vide NHAI letter No.NHAI/Tech/Delhi/PIU-Rewari/Pkg.III/23/IE/2018-19/137933 dated 16.07.2019 has been asked to explain on Mr. Pankaj Kumar proposed as Sr. Pavement Specialist by the firm on the following bid.

"Independent Engineer services for UP-gradation of four lane of Rewari-Ateli Mandi section of NH-11 from Km 11.780 to Rewari to Ex. Km 43.445 near Ateli Mandi (designed length 30.45 Km) as feeder Route in the State of Haryana on Hybrid Annuity Mode Package-III"

It is thus evident from the above details under Para (1) to (26) above that divergent policies are being adopted against the consulting firms for proven misrepresentation of facts and fraudulent practices by the proposed key personnel. In some cases taken action against the key personnel by debarring for One or Two Years and no action against the consulting firm, in some cases key persons have been debarred and financial penalty to the consulting firm and in some cases there is debarment action against key person and warning to the consulting firm. These decisions taken on behalf of NHAI have to be mandatorily balanced with the principle of reasonableness and natural justice. The prerogative power given to competent authority for use allegedly over the consultants should be judiciously used. Debarment and blacklisting order against the consulting firms involves serious civil consequences as in effect it cast a slur and on the reputation of the consulting firm.

It is therefore requested that a uniform policy should be formulated under MoRTH and circulated to all the Agencies under the administrative control of the Ministry of Road Transport and Highways for dealing misconduct/misrepresentation of the proposed key personnel and the delinquent firms. We feel that the existing system is doing more harm to the consulting firms. Our recommendations based on various suggestions received from member consultants are as follows:

- (1) The punishment may be levied either to the key personnel involved in the misrepresentation or wrong submission of facts and or the consultant who have submitted wrong information about the firm experience and other details related to their firm only. The firm should not be held guilty of wrong doings of the key personnel.
- (2) We also urge that some suitable mechanism to be evolved by making a separate wing within the INFRACON for checking/scrutiny of the original documents pertaining to both key personnel and the consulting firms. And the verified documents should only be allowed to upload on the IFRACON Portal. This process will also avoid repetition of verification process in every tender offer.
- (3) We also suggest that some mechanism for uploading of the documents by the respective concerned person only whether he may be key person for uploading CV and related documents regarding his experience and education and or representative of the firm be devised for uploading firm credentials and related documents of the firm so that the person who uploaded the documents should be held responsible and accordingly action may be initiated against the misconduct.

We hope that your goodself will kind enough to intervene in the matter and will take appropriate action to remove lacunae and bottlenecks in the existing system.

With Warm Regards,

Thanking you,

Yours sincerely,

For Infrastructure Consultants Association of India

(Secretal)

Copy to:

- (1) Shri Nitin Gadkari, Hon'ble Minister, Government of India, Ministry of Road Transport & Highways, Transport Bhawan, 1, Sansad Marg, New Delhi- 110001 (Email: nitin.gadkari@nic.in)
- (2) The Chairman, National Highways Authority of India, G-5 & 6, Sec.-10, Dwarka, New Delhi 110075(Email:chairman@nhai.org)
- (3) The Managing Director, National Highways & Infrastructure Development Corporation Ltd., PTI Building, 3rd Floor, 4, Parliament Street, New Delhi-110001
- (4) The Director General (RD) & SS to Govt. of India, Ministry of Road Transport & Highways, Transport Bhawan, 1 Parliament Street, New Delhi- 110001